

# Workers' Compensation

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GIARMARCO, MULLINS & HORTON, P.C.

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ATTORNEYS AND COUNSELORS AT LAW

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GIARMARCO, MULLINS & HORTON, P.C.

# GMH

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# Workers' Compensation

## GMH Workers Compensation Attorneys

Our firm provides comprehensive representation in all facets of workers' compensation law.

- Team with clients in all phases of workers' compensation, litigated and non-litigated matters
- Represent clients in the defense of workers' compensation claims brought in the State of Michigan
- Conduct personal meetings with clients to assess future workers' compensation risks
- Provide newsletters outlining significant developments in workers' compensation law
- Conduct seminars on recent developments in workers' compensation
- Offer telephone conferences regarding case strategies
- Encourage plant/business walk-throughs
- Provide pre-lawsuit consultations
- Recommend experts and investigators
- Review confidential business records
- Acquire/subpoena medical records, employment records and other relevant records
- Interview witnesses
- Conduct discovery and investigation
- Communicate with clients on a regular basis
- Offer trial practice
- Handle post-lawsuit issues and ongoing claims
- Handle workers' compensation issues and the "employee handbook"
- Conduct workers' compensation policy discussions with employers

Other types of offerings include:

- Motion practice
- Mediation/facilitation hearings
- Redemption hearings
- Workers' Compensation Appellate Commission appeals
- Appeals to the Michigan Court of Appeals and Michigan Supreme Court
- Provider disputes
- Collections

### **Marsha M. Woods** *Workers' Compensation Law*

Ms. Woods concentrates her practice in the area of Workers Compensation matters. She handles negotiations, trials and appeals regarding work related employment injuries and has been a speaker for various professional organizations. Included among her clients are insurance carriers, self-insured employers, and third-party administrators. Ms. Woods has extensive experience in the governmental and regulatory field, having served as an Assistant Attorney General for the State of Michigan 1975-1976, as a member of the Workers Compensation Appeal Board 1976-1980 and as an Administrative Law Judge for the Bureau of Workers Disability Compensation 1980-1981.

### **Adam Levitsky** *Workers' Compensation Law*

Mr. Levitsky concentrates his practice in the areas of workers' compensation defense, subrogation, municipal law, general civil liability and criminal defense. He has successfully defended employers, their insurance companies, self-insureds and third-party administrators at all levels of the workers' compensation process. He has extensive trial and appellate court experience in Michigan state and federal courts.

### **Timothy J. Mullins** *Workers' Compensation Law*

Mr. Mullins concentrates his practice in the areas of workers' compensation, litigating personal injury and commercial matters and liability and discrimination actions brought both on behalf of or against the Firm's wide variety of clients, including cities, counties, school districts, universities, hospitals, manufacturers, professional corporations and various other entities, in conjunction with both insured and self-insured programs.

### **John C. Clark** *Labor and Employment Law*

Mr. Clark concentrates his practice in the areas of labor and employment law, servicing clients in both the public and private sector. John has been a member of the firm since 1995. In addition, John is a certified employment arbitrator through the American Arbitration Association overseeing complicated employment matters litigated by both public and private sector claimants.

### **Daniel J. Kelly** *Municipal Litigation*

Mr. Kelly concentrates his practice in the areas of municipal and school law. He has successfully defended numerous municipalities, school districts, police agencies, police officers, employers, and insurers at all levels of the litigation process in front of the state, federal, and appellate courts. With his extensive trial experience, Mr. Kelly has been asked to serve as a court-appointed mediator and lecturer on numerous issues involving governmental entities, risk management, and liability exposure.

### **Stephen L. Hitchcock** *Municipal Litigation*

Mr. Hitchcock concentrates in the areas of municipal law litigation, employee benefits, and business transactions. Steve has extensive experience in municipal matters over the past 26 years, handling municipal government and school board issues. He also represents a number of insurance companies in litigation defense, fringe benefits, disability and other employment related litigation.

### **Kenneth B. Chapie** *Labor and Employment Law*

Mr. Chapie practices in the area of general litigation with a focus on municipal law and business and liability claims. He has successfully represented clients at all levels of the litigation process including trial and appeals. He has represented municipalities and school districts through their insurance carriers on a wide range of issues including employment disputes, discrimination claims, civil rights actions, education law matters, police liability claims, and general liability claims.

### **John L. Miller** *Labor and Employment Law*

John is an associate in the firm's Litigation Group. John received the highest Bar Exam Score in the State of Michigan, July 2008. John graduated summa cum laude from Michigan State University College of Law. While in law school, John received National Jurisprudence Awards in Criminal Law, Evidence, Professional Responsibility, Securities Litigation, and Research, Writing, and Advocacy.

### **Andrew T. Baran** *Board of Directors, Chair of the Employment and Labor Law Section*

Mr. Baran concentrates his practice in matters relating to employment and commercial disputes, including cases involving breach of contract, discrimination, harassment, wrongful discharge, and agreements restricting competition. He has a broad experience as a counselor and advisor to employers across the Midwest, and provides proactive assistance in avoiding disputes and legal exposure while achieving the employer's desired objectives. Mr. Baran has negotiated many executive employment agreements.

### **William L. Hooth** *Labor and Employment Law*

Mr. Hooth concentrates his practice in the areas of labor and employment law. His practice includes all aspects of labor and employment law including NLRB proceedings, civil rights and wrongful discharge litigation, contract negotiations, arbitration, and union election campaigns. He represents employers in both the private and public sectors.

### **We'll walk you through the process**

The workers' compensation process can be quite complex. Since each case is unique, it's often difficult to know which step to take next. At Giarmarco, Mullins and Horton, P.C. our approach is aggressive - we seek to resolve your workers' compensation issues in ways that make sense for your organization. Our attorneys handle all levels of litigation, from trial through all appeals, including the Michigan Supreme Court.